



**Vidya Pratishthan's  
KAMALNAYAN BAJAJ INSTITUTE OF  
ENGINEERING AND TECHNOLOGY, BARAMATI  
(AN AUTONOMOUS INSTITUTION)**



विद्या प्रतिष्ठानचे कमलनयन बाजज इंस्टिट्यूट ऑफ इंजिनिअरिंग अँड टेक्नॉलॉजी, बारामती (स्वायत्त संस्था)

National Assessment & Accreditation

(Formerly Vidya Pratishthan's College of Engineering, Baramati)

Approved by AICTE & Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University, Pune.

University Id. No. PU/PN/Engg./152/2000 | DTE Code: 6284

NBA Accreditation of Computer, Civil and Mechanical Engineering UG Programs

Ref. No. – VPKBIET/2025/1287/07

Date: - 03/10/2025

## Woman Empowerment Cell (WEC)

Pursuant to the directives of the Supreme Court of India, the Women Empowerment Cell (WEC) has been reconstituted at Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering & Technology, Baramati to uphold the dignity of women at work place.

### Members of WEC, VPKBIET Baramati

#### Dr. Sajjan Aparna G.

Convener, WEC, VPKBIET Baramati

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#### Mrs. Sarode Pournima G.

Member, WEC, VPKBIET Baramati

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### PURPOSE AND FUNCTION:

To facilitate a gender-sensitive and congenial working atmosphere at VPKBIET Baramati so that women at work place are not subjected to gender specific discrimination or sexual harassment.

### WHAT CONSTITUTES HARASSMENT?

Any unwelcome sexually determined behavior (physical, verbal or any other form) which violates a women's dignity and interferes with her ability to operate freely at work. Harassment would also include gender based discriminatory behavior.

### WHO CAN APPROACH THE WEC?

Any woman employee academic / non-academic (including contractual, casual and temporary) or female student of VPKBIET Baramati may approach the WEC in person.

### HOW TO LODGE A COMPLAINT?

The person concerned can personally approach / write /send e-mail any member of the Women Empowerment Cell.

Email- ID: **wec@vpkbiet.org**

The name of the complainant will be kept CONFIDENTIAL.

The WEC Committee shall function as per the norms / guidelines / rules and regulations as prescribed by the Government of Maharashtra / University of Pune / AICTE. The WEC will work for the period of three years or as specified by the Competent Authority of VPKBIET Baramati.



*Sande*  
Principal

**Vidya Pratishthan's  
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